

## Environmental Management Principles

### Product Development

In accordance with European regulations, the products we develop, manufacture and sell use environmentally friendly or recyclable and non-hazardous materials wherever possible. Our designers incorporate this philosophy into their standards, along with a focus on safety and long service life.

These two key business practices afford safety to the users as well as offer a safeguard to the environment.

### Production Methods and Facilities

After creating an environmentally sound design, we employ environmentally sound production processes. We minimize energy consumption and emission of pollution. All our facilities comply with applicable governmental requirements.

Some of our components are outsourced. Partners in the supply chain also respect environmental principles.

### Occupational Safety

We promote safe working conditions. Appropriate measures are implemented, monitored and improved continuously within the framework of the ISO9001 Quality management. Periodic staff trainings review good work safety habits. All our facilities fully comply with applicable governmental requirements for occupational safety and health.

### Preventive Management

The most useful preventive measures are environmental awareness by all personnel involved and future-orientated risk assessment. Our trained personnel apply these measures starting with design and development, followed by prudent product manufacturing processes, ending with an investigation of the impact of our products on the world wide markets at time of distribution.

